

ANNUAL EEO PUBLIC FILE REPORT

December 1 2017 through November 30 2018
KCDO-TV and KSBS-CD are in the same employment unit

KCDO-TV Channel 3 TV Company

Equal Opportunity Employer

Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1	Traffic Coordinator	6/4/2018	5	CO Media School	3	Co-worker
2	Operations Assistant	7/5/2018	2	CO Media School	1	CO Media School
3	Account Executive	7/10/2018	6	lhiresales.com, CBA	1	CBA website
4	Account Executive	7/30/2018	2	Industry Referral	1	Industry Referral
5						

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	Sterling Workforce Center	Kathy Campbell	100 Broadway, Ste 24 Sterling CO 80751	(970) 522-9340	
2	Community College of Denver	Recruitment Director	1111 W. Colfax Ave., Denver CO 80204	(303) 556-2600	
3	Community College of Aurora	Recruitment Director	16000 E. Centre Tech Parkway, Aurora CO 80011	(303) 360-4700	
4	Community College of Aurora	Recruitment Director	Lowry Campus, Alton Way, Denver, CO 80230	(303) 340-7093	
5	Urban League of Metro Denver	Recruitment Director	700 East 24th Ave., Suite 8 Denver CO 80205	(303) 377-2790	
6	Colorado Media School	Debbie Byrd	404 Upham Street, Lakewood, CO 80226	(303) 937-7070	
7	Colorado Workforce	Job Listings Mngr.	1391 N. Speer Blvd., Suite 500 Denver CO 80204	(720) 865-5619	
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					